

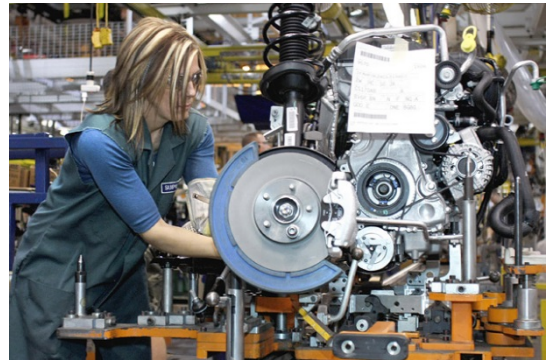
Vetting for Hire Programs

Services	Deliverables
<ul style="list-style-type: none">• Vetting for Hire Simplified Program	<ul style="list-style-type: none">▪ 8 hours of condensed workplace skills training for candidates that are prescreened as potential hires.
<ul style="list-style-type: none">• Vetting for Hire Intense Program	<ul style="list-style-type: none">▪ 80 hours of skills training for candidates that are prescreened and identified as potential hires.

Candidates for Hire Programs

“How can I find good, dependable hard-working employees?”

One of the challenges that we hear very commonly from Plant Managers and business executives that we work with here in Kentucky is “we want to grow our business, but we need help with acquiring and retaining good, dependable and hard-working employees”. Advantage Kentucky Alliance has set up the following two programs to help find and vet pools of candidates to alleviate that problem for our Kentucky Manufacturers:



The Simplified Program: For this program, interested companies would "host" a 1 day workshop that AKA would facilitate. This workshop would include a high level introductory view of Lean Manufacturing, 5S, Problem Solving, VSM, etc. In addition the interested company would provide a tour of their facility and a condensed orientation. AKA would partner with organizations such as Kentucky Military Affairs, Fort Campbell, Fort Knox and other organizations with pools of potentially good candidates for hire to fill the seats. After this 1 day workshop, the company would have the ability to select those candidates for which they are interested in hiring.

The Intense Program: For this program, candidates would attend a 10 day “Boot Camp” for entry level workers. Candidates will receive an AKA certificate of learning for Manufacturing and OSHA 10 Certification. The following would be included in the “Boot Camp” training by AKA.

- Day 1** Workplace Skills
- Day 2** Principles of Lean Manufacturing (101)
- Day 3** 5S System
- Day 4** Quality 101 & OSHA 10
- Day 5** OSHA 10 Continued
- Day 6** Basic Shop Math
- Day 7** Measurement for Manufacturing
- Day 8** Effective Communication & Critical Thinking
- Day 9** Blueprint Reading
- Day 10** Problem Solving & Root Cause Analysis

Developed by AKA’s Advisory Board and our partners for success, this program delivers the skills and abilities employers need to “hit the ground running” and acquire productive employees on DAY 1!

